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Director and senior manager training matters

Currently there is no legal requirement in company law for a director to have specific training. However, Regulation 10 of The Management of Health and Safety at Work Regulations 1999 requires that all employees are provided with adequate health and safety training, including senior management and directors.

In order to ensure that health and safety issues are addressed appropriately, it is crucial to place legal obligations involving directors' training on an organisation and its senior management. Many companies have found that a director's level of training positively correlates with their ability to make informed decisions. The Institute of Directors (IOD) / Health and Safety Executive (HSE) both highlight the importance of training directors and senior managers.

Guidance on director training:

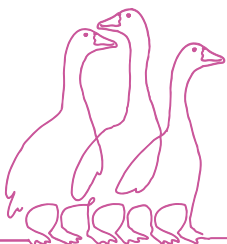
- Review the IOD/HSE guidance and complete the checklist to reduce the risk of prosecution
- Train Directors using a programme such as the IOSH approved Safety for Executives and Directors programme, which will cover:
 - Directors' legal and moral responsibilities for managing Health and Safety
 - Setting key performance indicators for continual improvement in safety and health management

How 4see can help:

We recommend that all clients' senior management attend the IOSH Safety for Executives and Directors course.


If you have four or more delegates the course can be delivered at your premises. Courses are also held at our Training Centre in Northamptonshire, further details may be found here.

Please contact 4see on 01327 811166, enquiry@4see.co.uk for further assistance.



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